Medical Surgical Pathway to Expertise

Hospital Orientation

Week 1

Newly Licensed Nurse

New to Lahey Nurse

Newly Licensed Nurse Orientation Welcome Luncheon

Unit Based Orientation Preceptorship
(Weeks 2-14)

Pathways to Expertise

Med Surg Pathway (Completion within 6 months)

- Wound Care
- Foundations
- Complexities
- Unstable Conditions
- Common Challenges

Unit Based Orientation Skills

Phase I Welcome to Lahey

Phase II How the System Works @ Lahey

Phase III Unit Specific Skills

Phase IV Putting it Together

Phase V Equipment and Alarms

Research Activities

- Research Series
- EBP Journal Club
- Unit Based Research

MedSurg Certification Or Transplant Nurse Certification

Simulation Skills Training

Unit Specific Study Modules and Advanced Learning Activities

- Liver Transplant Self-Study articles
- Liver Transplant Medication Packet
- Chest Tubes Module
- TPN Module
- Observation in OR (Live Donor Liver Transplant) and PACU
- Observation in Endoscopy
- Observation with Enterostomal RN's